



Friday  
27<sup>th</sup> September 2019  
Shangri-La Hotel  
Bengaluru



# Women Empowerment

Summit and GIWL Awards 2019

*Stand up | Stand out |*  
BE THE CHANGE YOU WANT TO SEE

## CONFIRMED SPEAKERS



Sumit Mitra  
CEO  
Tesco



Vidhya Srinivasan  
Executive Director and CFO  
Puma Sports India Pvt. Ltd.



Nappinai NS  
Advocate, Supreme Court of India  
Bombay High Court



Subramanyam Yadavalli  
CEO  
Apollo Hospitals



Purnima Menon  
CMO  
Microland



Bianca Ghose  
Chief Storyteller, & Member  
Wipro Diversity Council Wipro Limited



Ian Faria  
Motivational Speaker and  
Coach



Sumi Vivek  
CIO  
Diageo India



Rukaiya Kanchwala  
COO  
Arvind Lifestyle Brands Ltd.



Mohua Sengupta  
EVP & Global Head of Services  
Member of Mgt. Counsel, 3i Infotech Ltd.



Suja Warriar  
Team Member - Sustainability  
Infosys



Ivy Saldanha  
Head - Human Resources  
Tata Power Company

## JURY MEMBERS



Farzana Haque  
Head-Europe Telecom  
Business Unit & Global Head  
TCS



Prajakta Lavangare  
IAS, Jt MD  
CIDCO



Minal Deshpande  
Managing Director  
Deloitte Consulting



Sumit Mitra  
CEO  
Tesco



Subramanyam Yadavalli  
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# Women Empowerment

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**BE THE CHANGE YOU WANT TO SEE**

There are no limits to what actually you can achieve today, the only thing required is Right ambition and Right attitude! Today women leaders are excelling across industries and job functions, addressing the most critical issues, through the lens of opportunity and breaking the stereotypes in their respective fields. More and more women are making their mark as leaders today. However, for many, it's still a long way to the top, as they continue to face various challenges that limit their career growth. With all these changes happening it is inevitable to celebrate the positive changes that have occurred, learn from the experiences of women who have succeeded, understand the obstacles faced, and learn and analyze the steps taken to overcome these challenges.

We as women are the **CEOs, Directors and Thought Leaders!**

**We are investors and entrepreneurs, dreamers and doers, Mothers and mentors!**

It's time for all of us to come in together, share stories, experiences and resources— and support each other as we together can change the world.

**We're already strong! Together, we can be unstoppable!**

### What you will gain at Women Empowerment Summit and GIWL 2019

- ① Learn from the journeys of the leading women thought leaders
- ② Developing yourself as a Woman of power
- ③ Balancing the stress of work-life integration
- ④ Networking with other women leaders
- ⑤ Working towards Becoming A Member Of The Board
- ⑥ Working more effectively across generations
- ⑦ Scaling your company while staying true to your values
- ⑧ Finding inspiration and support from other peer women.
- ⑨ Creating greater impact in the world
- ⑩ Empowering your upcoming women leaders



**The Women Empowerment Summit and GIWL 2019** brings in together the leading women experts and leaders across industries who will provide the direction, focus and clarity in order to achieve our goals and how they themselves achieved it.



#### Who Should Attend

Ideally each and every women should be the part of this conference:

- Functional Heads and Team Leaders
- Decision Makers ....

And all those who aspire to be Leaders

Conceptualised & Curated By

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# Women Empowerment

Summit and GIWL Awards 2019

RECOGNIZE YOUR WOMEN LEADERS NOW

Great Indian Women Leadership Awards 2019

## AWARD CATEGORIES



### Woman Leader of the year

The "Woman Leader of the year 2019" acknowledges the remarkable acumen of a woman – for her overall excellence, achievements and innovative leadership. An award recognising their contribution towards the organization, community, industry, and the economy. Also it highlights the important role that women leaders play in organizations and how they inspire a new generation of women.



### Woman Icon of the year

The "Woman Icon of the year" recognizes and awards the distinct achievements of a woman leader who has been an Icon of inspiration and a mentor to all other women staff of the organisation, she herself is the best version of a Women Leader and other leaders aspire to be like her.



### Woman Leader of the Organisation

The "Woman Leader of the Organisation" recognizes and honours the organisations' best woman who is a business enabler having leadership skills, innovative spirit and business acumen who takes risks and has exceptional drive and commitment and often starts with little more than an idea and grim determination to succeed.



### Social Woman Leader of the Year

The "Social Woman Leader of the Year" recognizes and honours the women leaders who have given a major contribution to the Indian society have always been active in helping the society to get the best out of them. This award is a small vote of thanks recognising all social women leaders for their determination and dedication towards the betterment of the society.



### Woman Entrepreneur of the Year

The "Woman Entrepreneur of the Year" acknowledges the entrepreneurial spirit within the women who took a step ahead and had the confidence to start her own business, empowering other women and even males by providing them with employment. The award recognizes efforts that have been made to start an own self owned business, despite of all challenges faced Internally and externally and has also supported the development of the society.



### Innovative Woman leader of the year

The "Innovative Woman leader of the year" acknowledges the woman who have made significant achievements and changes to the organisation structures and processes with innovative and design thinking. With their capability and outstanding performance they have proven to be the business enablers taking knowledge-based initiatives benefiting organisations.



### Best Organisation for Women Empowerment

The "Best Organization for Women Talents Development", recognizes and awards Organizations that have provided valuable service by contributing to the empowerment of the woman in business. This can be measured by the recruitment, retention, training and advancement of women in all levels and sectors of the organization. The award recognizes efforts that have been made to engage women successfully and have encouraged and supported the development of women professionally.

## AWARD NOMINATION PROCESS


- Step 1: Select Award Category - go to [www.giwl.in/category.html](http://www.giwl.in/category.html)
- Step 2: Fill the nomination form
- Step 3: Submit case study or white paper in any format and any size stating your key achievements.


The case study or white paper will be forwarded to the Jury for selection.

**The stronger the Case Study, better the chance of winning!!**

Award Results will be declared on **23<sup>rd</sup> of September** & selected winners will be informed accordingly.

\*You need to be enrolled as a delegate to nominate for awards.

08.30  Registration and morning refreshments

09.00  Chairperson's opening remarks

09.15  Icebreaker session

An interactive session where participants share their key Learning Expectations from conference

09.30  Keynote Presentation:  
A Woman in Power: Redefining leadership for VUCA World

**"Fortune favours the prepared mind" Are you ready for the change?**

**Need:** Leading in an era which is volatile, uncertain, complex, and ambiguous and top of all is male dominated, presents a challenging environment for the women leaders. They need to be agile to lead effectively and manage the ever increasing expectations.

- ⤴ Unleashing that DNA of Success within yourselves: Taking that one extra step
- ⤴ Understanding the limitations- Is it only the mind-set we carry
- ⤴ Women in male dominant sectors: Law, IT, Finance, Operations.
- ⤴ Next generation style of women leadership
- ⤴ Moving beyond static discussions... How do you really change?

09.50  Strategic Insight: Creating a woman empowered culture

**Need:** Women constitutes of the 48% of population but their active participation in workforce is low. Though our Indian legislation has drawn some guidelines for the working women but still a lot of ground work to be done.

- ⤴ Best strategies to empower women at workplace
- ⤴ Best strategies industries are following to empower women at work
- ⤴ What can be done to increase representation of women in leadership
- ⤴ Focus on what women have to offer and not on the constraints
- ⤴ Need to support women at various positions in reality and not just in articles.

Sumit Mitra, CEO, Tesco

10.10  Strategic Insight:  
Bridging the gap: Developing the Power of YOU!

**Need:** It's YOU who control your own development and success! This would be an interactive session, focusing on the importance of encouraging a positive attitude and the personal attributes which would in turn can cultivate self-development and increase engagement, confidence, and self-esteem.

- ⤴ Is it that you really can't do or is it just a mind-set
- ⤴ No doubt that women have an equal edge and opportunity to be one of the leaders in the organisation but, many a times women hold themselves back from doing so. Understanding Why?
- ⤴ Ability to manage the change, Handling situations, Decision making
- ⤴ Strategies to change your and others tradition way of thinking
- ⤴ How do we get diversity in our team and diversity in all levels.

This session would highlight the most critical aspects and areas which are undiscussed, which hold back women and how this could be overcome.

Nappinai N S, Advocate, Supreme Court and Bombay High Court


10.30  Take the Red Pill: Redesigning the Perception Of Reality

**"Building a winning mind-set - It's all in your head."**

- ⤴ What is it that stops us? Overcoming challenges and talking beyond the "work life balance".
- ⤴ Dealing with Unconscious gender biases
- ⤴ Role of emotion – is being emotional biggest barrier for women leaders?
- ⤴ Building our Next Gen Woman for high impact Leadership
- ⤴ Barriers to Women leadership-best practices in overcoming the prominent challenges.

Sumi Vivek, CIO, Diageo India

10.50  Networking and refreshment break

11.20  Unveiling the power of Networking:  
Communicate with Power and Confidence: Represent like the Woman you aspire to be


**"I didn't learn to be quiet when I had an opinion. The reason they knew who I was is because I told them."**

**Need:** The way you project yourself matters a lot.

It's basically what you say and how you say it, determines whether you get heard, get the work done, and get ahead of all.

- ⤴ Power of Vocal expression of your thoughts
- ⤴ Methods to communicate strategically
- ⤴ Recognizing the verbal and non-verbal behaviours that make you look and sound more confident
- ⤴ Discover how to apply specific strategies to speak with the strength, clarity and conviction to achieve your goals.

Ian Faria, Leadership Coach, Corporate Trainer


11.40  Power talk:  
From Trenches to Victory: How Great Women Lead

**"Failure is an option: what matters is the ability to take risks and learning from the mistakes."**

A keynote address by a woman leader who has reframed the meaning of leadership and her insights and experiences will help us tread on our own path to being a successful woman leader.

- ⤴ Need to build your own circle of influence
- ⤴ How did she manage the work life pressure?
- ⤴ You don't need to compare yourself with the men: Be the best version of yourself
- ⤴ The need to be intellectually challenging and equally competent

Vidhya Srinivasan, Executive Director & CFO, Puma India

12.00  Panel Discussion:  
Bringing the big picture perspective: Work-Life balance

**Need:** While interacting with the women leaders and understanding their challenges one thread that ran common to all the responses is maintaining the balance between the professional and personal life.

This panel would consist of the top women leaders coming from various sectors sharing how they have managed this balance between the two and reached at this levels in their career.

**Focus 1:** Understanding their challenges or were they just lucky enough.


**Focus 2:** Overcoming these prominent challenges

**Focus 3:** Things they did differently which worked well for them

**Focus 4:** Work life balance or work life integration


**Learning Outcome:** You are the creator of your destiny, It's you who need to find out the balance that works best for you. And the rest would follow.

13.00  Networking lunch

14.00  **Case Study Presentation 2: Breaking Stereotypes: Women as business enablers**

- ▲ How inspired am I to reach, To the Top?
- ▲ It's not only men who are stereotype, women are equally responsible
- ▲ Your guide to become a valued business partner for the organisation.
- ▲ How to distinguish between things we can control and things outside our control.
- ▲ Strategies to counter gender-related stereotypes and biases
- ▲ What cultural changes are required to break these Stereotypes?


**Subramanyam Yadavalli, CEO, Apollo Hospitals**

14.20  **Storytelling session: Passion in Action**

Let's go to the other side: Let us hear from the women leaders sitting in the audience.

In between the session we're giving a handful of passionate women (Maximum 3) the opportunity to share their passions, their story of success because we LOVE passion in action!

- ▲ Sharing your journey of success
- ▲ Challenges you are facing: Strategies used to overcome them
- ▲ Things you're doing differently
- ▲ Art of balancing your emotions: Professional life and emotion need to be separate.
- ▲ To stay relevant, you have to be competent

14.50  **Building your personal brand: Mastering the Art of High-Impact Leadership**


"A strong brand is not about being flashy or superficial, it's about conveying what you stand for"

This session will cover on how effectively and efficiently you can work towards building your personal brand:

That one step towards crafting your mission statement.

- ▲ Understanding what are you supposed to be to be an effective women leader?
- ▲ Need to review your style of leadership
- ▲ Leverage your personal brand to achieve your goals
- ▲ From a typical leader to supportive and challenging leader
- ▲ Creating a clear vision to obtain desired outcomes
- ▲ Effective use of social platforms to brand yourself


**Bianca Ghose, Chief Storyteller, & Member, Wipro Diversity Council Wipro Limited**


15.10  **Taking that one step ahead: Women in the corridors of power**

**Need:** When we hear about women in the powerful positions, it is often about their absence rather than their presence.

- ▲ The ability to express your opinion and convince others is the strongest tool.
- ▲ What will investors and stakeholders look from you as a leader?
- ▲ What will be their evolving needs?
- ▲ Managing the Key Stakeholder Relations
- ▲ Ensuring that the tone is set right at the top.
- ▲ Develop skills to engage in an impactful manner with board and external investor relations.


**Purnima Menon, CMO, Microland Ltd.**

15.30  **Networking and refreshment break**

16.00  **Women Empowering Women: We're already strong. Together, we can be unstoppable**

"Women are the largest untapped reservoir of talent in the world"  
Hillary Clinton

- ▲ Change the mindset: treating the job as mainstream
- ▲ Training programs for women to improve their technical knowledge and skillset
- ▲ Creating a culture of mentorship: It's important to have a role model to look at
- ▲ Grooming them for the leadership roles since the day they start

16.20  **Closing Keynote: BEING MS BOSS: Secrets of Bold Leadership for 21st Century**

**Need:** Effective Leadership Means More Than Just Being the Boss  
A true leader influences other to be their best. Leadership is about social influence, not positional power.

- ▲ The transforming era demands a bold, visionary leader. How you become that.
- ▲ The need to show up, stand up and speak up
- ▲ Embrace your femininity and wear it comfortably and confidently
- ▲ Role of emotion – is being emotion biggest barrier for women leaders
- ▲ Don't be defensive about being ambitious.
- ▲ Being the role model for upcoming women leaders.

**Mohua Sengupta, EVP & Global Head of Services, Member of Management Counsel, 3i Infotech Ltd.**

16.40  **Power Talk: Rising From the Ashes: Powerful Stories of Women in Leadership**

**Power Talks:** These will have experts from diverse sectors sharing their unique journey to the top. We will have leaders from finance, governance, armed forces and aeronautics.

This panel would have inspiring women from diverse sectors sharing their experiences and unique journey to the top which will help us tread on our own path to being a successful woman leader.

**Focus 1:** How Great Women Lead - going beyond the barriers

**Focus 2:** Redefining The Women Leadership for the 21st century

**Focus 3:** Role of women in Transform into the Digital World

**Focus 4:** Aiming for CXO club: Preparing your next generation women for right-impact.

17.20  **Great Indian Women Leaders Awards: GIWL**

17.45  **Closing of Conference**

**LOCATION AND DATE**

**CONTACT INFORMATION**

**Women Empowerment Summit and GIWL Awards 2019**

**Friday, 27<sup>th</sup> September 2019**  
**Shangri-La Hotel**  
**Bengaluru**

**Miss Linda Clarke** - Marketing Manager  
Email: linda@ubsforums.com ■ Phone: +91 80801 60000

Mail this completed form together with payment to

**UBS FORUMS:** 201/2<sup>nd</sup> Floor, KSHITIJ Building, Above Raymond Showroom, Mira-Bhayander Road, Next to Deepak Hospital, Bhayander Thane - 401 105.

**REGISTRATION FORM**

**Indian Delegates:**

Early Bird Rates	Till 12 <sup>th</sup> July	Till 12 <sup>th</sup> August	Standard Rate
Amount in INR	<input type="checkbox"/> 10,000	<input type="checkbox"/> 12,500	<input type="checkbox"/> 15,000
Conference + Nominations Fees	<input type="checkbox"/> 15,000	<input type="checkbox"/> 17,500	<input type="checkbox"/> 20,000

Group discounts available (The group discounts compound on top of the early-bird discounts)  
\*Prices are in INR. Additional tax of 18% GST is applicable.

Your GST No \_\_\_\_\_

**International Delegates:**

Early Bird Rates	Till 12 <sup>th</sup> July	Till 12 <sup>th</sup> August	Standard Rate
Amount in USD	<input type="checkbox"/> \$300	<input type="checkbox"/> \$400	<input type="checkbox"/> \$500
Conference + Nominations Fees	<input type="checkbox"/> \$400	<input type="checkbox"/> \$500	<input type="checkbox"/> \$600

Group discounts available (The group discounts compound on top of the early-bird discounts)  
\*Prices are in INR. Additional tax of 18% GST is applicable.

Your GST No \_\_\_\_\_

**All payments must be received prior to the event date**

**Attire:** Formal Business Attire  
**Date:** 27<sup>th</sup> September 2019  
**Time:** 08:30 am - 05:30pm

**General Information:** The fees cover participation at the event, lunch, tea breaks and certificate of participation.

**Confirmation Details:** Joining details confirming your participation and invoice will be sent, once registration form has been received. Payments to be made within 5 working days of receiving the invoice

**Hotel Bookings:** For hotel bookings, please contact the Reservations department directly and quote **UBS FORUMS** to take advantage of the corporate rate.

**Cancellations:** Once registration form is received; participation can't be cancelled. Cancellations carry a 100% liability and course materials will be emailed to you. However substitutions of delegates are welcome any time before the conference date

**Company Information**

**Company Name :** \_\_\_\_\_  
**Address :** \_\_\_\_\_

**Main Business/Activity:** \_\_\_\_\_  
**Postal Code:** \_\_\_\_\_

**Authorising Signature & Stamp**

**Delegate Details 1**

**Name:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Designation:** \_\_\_\_\_  
**Email:** \_\_\_\_\_

**Delegate Details 2**

**Name:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Designation:** \_\_\_\_\_  
**Email:** \_\_\_\_\_

**Delegate Details 3**

**Name:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Designation:** \_\_\_\_\_  
**Email:** \_\_\_\_\_

**Payment Method (Please tick)**

- I am paying by Demand Draft bankers draft / Cheque payable to **UBS FORUMS**
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